Building Open Research, Development and Innovation Know-How
A Model for Lahti University of Applied Sciences

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Results
- National organizational maturity evaluation ranking (from unmanaged to defined)
- 97% of publications available open access in 2018
- Openness embedded in future RDI activities as a core value
- Positive feedback and networking

Personnel
- Skills building program
- Trained open science experts
- Versatile training sessions bookable on-demand
- Extensive guides and localized guidelines
- Open science MOOC for self-learning

Students
- Open science principles as a part of information literacy teaching
- Extensive guides and localized guidelines
- Open science MOOC for self-learning

National guidelines, co-operation and peer-learning

Ingredients
- Organizational commitment
  - Open culture as an objective
  - Openness integrated in policies
- Open science experts
  - Requires training and dedication
  - Connected throughout the organization
- Evaluation & development
  - Learning and adapting in compliance with user needs and feedback